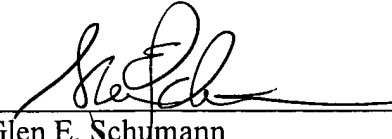


PENDING CLAIMS

1. (Currently Amended) A method for providing incentive comprising:
 - creating a hierarchy of participant performance levels defined by a program sponsor, including a minimum threshold level of performance, each successive performance level above the minimum threshold level of performance defining a higher degree of achievement than the previous performance level;
 - associating at least one reward with achievement of each specific level of performance, such that the participant's reward for achieving each performance level above the minimum threshold level is of greater value than the reward associated with a participant achieving the previous lower performance level;
 - requiring each participant to select a specific level of performance to be achieved by the participant from the hierarchy of sponsor-defined levels of performance;
 - storing actual performance data of each participant;
 - comparing the actual performance data of the participant to the selected performance level criteria, and generating a result indicating whether the participant achieved the participant's selected level of performance; and
 - granting to the participant the reward associated with the participant's selected level of performance only if the participant achieved at least the participant selected level of performance.
6. (Currently Amended) The method of claim 1, wherein a participant only receives the reward associated with the selected level of performance even if the participant achieves a higher level of performance than the selected level of performance.
26. (Currently Amended) The method of claim 1, further comprising:
 - modifying the sponsor-defined levels of performance using the actual performance data of the participant.

Respectfully submitted,

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